



## Accessibility plan 2020 - 2023

### Arundel Church of England Primary School



**Approved by:**

Full GG

**Date:** Sept 2021

**Last reviewed on:**

August 2021

**Next review due by:**

August 2023



## **Purpose of the Plan**

The purpose of this plan is to show how Arundel Church of England Primary School intends, over time, to increase the accessibility of our school.

### **1. Aims**

The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect and within the context of our vision and mission statement. This involves providing access and opportunities for all pupils without discrimination of any kind.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, this procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including pupils, parents, staff and governors of the school.

### **2. Legal Background**

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his or her ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.


Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.



### Contextual Information

The school consists of single storey buildings, which have some disabled facilities and toilets. Wheelchair access is available in the main building and the hall, and should it be needed (at present we have no wheelchair dependent pupils) modifications would be made to ensure accessibility to all school buildings and grounds. PEEPS are put in place to support individuals. PEEPs are created as part of the ACE fire strategy and consider the needs of the disabled persons using the building, the building design and construction, the fire strategy, and the local fire procedures.

### 3. Mission and Vision statement



**VISION STATEMENT OF OUR SCHOOL**

***'Faith, hope, and love abide.' 1 Corinthians 13.13***  
Growing closer to God in faith;  
Flourishing through the Gospel of hope;  
Reaching out to our neighbours in love;  
Rooted in the Christian faith, and with a love of learning in our hearts, our vision inspires us to grow into the people God is calling us to be.

**ACE VALUES**

Faith, Hope and Love



#### 4. Action plan

Aim	Current good practice <i>Include established practice and practice under development</i>	Objectives <i>State short, medium and long-term objectives</i>	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
<p>Increase access to the curriculum for pupils with a disability in line with our vision statement –</p> <p><b>“Flourishing through the Gospel of hope...our vision inspires us to grow into the people God is calling us to be”.</b></p>	<p>Improving teaching and learning lies at the heart of the school’s work. Through self-review, staff appraisal (see Summer 2020 as part of our Covid-19 response) and Continuous Professional Development (CPD), we aim to enhance staff knowledge, skills and understanding to promote excellent teaching and learning for all children. We aim to meet every child’s needs within mostly mixed ability (with some setting where appropriate), inclusive classes.</p>	<p>Increase confidence of all staff in differentiating the curriculum</p> <p>Use ICT software to support learning and to build on what we learnt during lock down in the Spring and Summer 2020. <i>The school has invested in Chromebooks for all year groups in September 2020.</i></p> <p>All educational visits to be accessible to all</p>	<p>Be aware of staff training needs on curriculum access Assign CPD for Dyslexia friendly classrooms as recent audit identified at least two members of staff unaware of this, Autistic Spectrum Disorder (ASD) friendly classrooms and differentiation Online learning modules if Required.</p> <p>Make sure software installed where needed and further complete more regular questionnaires on who has access to the internet.</p> <p>Develop guidance for staff on making trips accessible</p>	<p>SENCO</p> <p>Curriculum Lead</p> <p>SLT</p> <p>As above</p> <p>As above</p>	<p>Dyslexia focus – 2020/21 Differentiation focus <i>(This focus needs to continue in 2021/22)</i></p> <p>-</p> <p>As required</p> <p>As required</p>	<p>Raised staff confidence in strategies for differentiation and increased pupil participation including those accessing home learning.</p> <p>Evidence of school completing Internet audit and using information from lock down 2020 to target key individuals. <i>Internal Audit to be completed by SENCO team in 2021/22 include responding to staff need for further dyslexia training and a further focus on Oracy training. (See SIP 2021/22)</i></p> <p>Wider use of SEN resources in classrooms</p>



			Ensure each new venue is vetted for appropriateness			All pupils in school able to access all educational visits and take part in a range of activities
Improve and maintain access to the physical environment	Provision, in exceptional cases, will be negotiated when a pupil's specific needs are known as they enter the school.	The school is aware of the access needs of disabled pupils, staff, governors, parent/carers and visitors	<p>To create access plans for individual disabled pupils as part of the pupil passport process when required</p> <p>Be aware of staff, governors and parents access needs and meet as appropriate</p> <p>Consider access needs during recruitment process</p>	SLT and SENCO Team	As required  Induction and on-going if required	<p>Revised Pupil Passports in place for disabled and identified pupils and all staff aware of pupils needs. Pupil passports were further developed in the summer 2021 e.g. Pupil Premium ones ready for 2021/22.</p> <p>All staff and governors feel confident their needs are met</p> <p>Parents have full access to all school activities</p> <p>Access issues do not influence recruitment and retention issues</p>
Improve the delivery of written information to pupils	This will include planning to make written information that is normally provided by the school to its pupils available to disabled pupils and parents. Examples might include handouts, textbooks and information about school events. The information should take account of pupils' disabilities and	<p>Review information to parents/carers to ensure it is accessible.</p> <p>Improve the delivery of information in writing in an appropriate format</p> <p>Ensure all staff are aware of</p>	<p>Provide information and letters in clear print in "simple" English</p> <p>School office will support and help parents to access information and complete school forms</p>	<p>SENCO SBM</p> <p>Office staff</p>	As soon as possible and when required.	<p>All parents receive information in a form that they can access including via the school app Weduc</p> <p>All parents understand what are the headlines of the school information</p>



	<p>pupils' and parents' preferred formats and be made available within a reasonable timeframe.</p>	<p>guidance on accessible formats</p> <p>Provide information in other languages for pupils or prospective pupils</p>	<p>Provide suitably enlarged, clear print and use matt laminates for pupils with a visual impairment</p> <p>Guidance to staff on dyslexia and accessible information</p> <p>Access to translators, sign language interpreters to be considered and offered if possible</p>			<p>Excellent communication.</p> <p>Ongoing appropriate use of resources</p> <p>Further development of SEN resources on the school app to support children who are struggling via "hub" section on it.</p> <p>Staff produce their own information via school app</p> <p>Pupils and/or parents feel supported and included</p>
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### 5. Monitoring arrangements

This document will be reviewed every 3 years, but may be reviewed and updated more frequently if necessary. It will be approved by the governing body.

### 6. Links with other policies

This accessibility plan is linked to the following policies and documents:

- Risk assessment policy
- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication



- Special educational needs (SEN) information report
- Supporting pupils with medical conditions policy



## 7. Accessibility audit (also please see additional sheets which were part of the audit)

Feature <i>For example:</i>	Description	Actions to be taken	Person responsible	Date to complete actions by
Number of storeys	Layout of school to allow access for all pupils to all areas	Consider needs of disabled pupils, parents/carers or visitors As required  Access for all	Head/ Governors/  SBM/  School Premises Officer	By 2023, when funds allow. Further work is now needed including the development of ramps for key locations of the school.
Parking bays (see parking audit – sheet b)	No parking bays for disabled staff/visitors	New car park to be marked including disabled bay	SBM	By 2023, when funds allow
Toilets (see specific audit on reception area sheet c)	Toilet needs to be improved for disabled access	Widen the door and change the door opening.	SBM	By 2023, when funds allow
Reception area (see specific audit on reception area sheet c)	Ensure access to reception area for all	Make repairs to allow entry for wheel chair users .  Disabled parents/carers/ visitors feel welcome	SBM	By 2023, when funds allow
Internal signage (see specific audit on reception area sheet c)	Improve external and internal environment access for visually impaired people	Renew yellow (from white) strip mark step edges	SENCO SBM	By 2023, when funds allow





		<p>Regularly replace broken blinds in classrooms and other spaces .</p> <p>On going and as required</p>		
Emergency escape routes	<p>Ensure all disabled pupils can be safely evacuated</p> <p>All disabled pupils and staff working alongside are safe in the event of a fire</p>	<p>Develop a system to ensure all staff are aware of their responsibilities in relation to disabled pupils</p> <p>As required</p>	As above	As above